

An Introduction to Employment Law

With over 40 pieces of Employment Legislation restaurateurs can be unsure or unaware of their legal obligations as a result of limited time and/or resources. Fines can range from €1,900 to €15,000 for a breach of statutory regulations.

Learning Outcomes:

On completion of this seminar, participants will:

- Understand the basic requirements of the contract of employment
- Understand the minimum requirements for daily and weekly rest periods
- Knowledge of full time and part-time employees Annual & Public holidays entitlements
- Understand the importance of a grievance and disciplinary policy and the basic requirements of same
- Understand the importance of a bullying and harassment policy and the basic requirements of same

Seminar Content:

- Overview of Irish Employment Law
 - Laws Governing Employment/Labour Relations Commission/Rights Commissioner/ The Employment Appeals Tribunal/The Labour Court
- Employment Contracts
 - Terms of Employment/Implied and Expressed Terms/Types of Employment Contracts
- Organisation of Working Time
 - Rest Periods/Holidays/Public Holidays
- Grievance & Disciplinary Procedures
 - Dealing with Disciplinary Issues/Equality, Bullying and Harassment/Harassment
- Policies & Procedures
 - Equality/Health & Safety/Communication/Harassment

Programme Facilitator: Qdos



The Elevator Project is funded by member companies, the European Social Fund and the National Development Plan

Accel is an initiative of the Department of Enterprise, Trade & Employment and is managed by Skillnets SERVICES Ltd.



EUROPEAN SOCIAL FUND:
Helping develop employment by promoting employability, the business spirit and equal opportunities and investing in human resources



An Roinn Fiontar, Trádála agus Fostaíochta
Department of Enterprise, Trade and Employment